



Position: Animal Care Technician

Noble Life Sciences (Noble) is an award-winning small but rapidly growing business. A preclinical contract research organization (CRO), providing services in the fields of preclinical drug, vaccine, and medical device development and testing. Services offered range from early product discovery to GLP-compliant studies for regulatory submissions. The company offers integrated preclinical drug development services including cellular and animal disease model design and development, non-GLP and GLP efficacy, toxicity, biodistribution, and product release studies in a broad range of animal species.

You can learn more about our company and our values at www.noblelifesci.com

What's in it for you:

Noble Life Sciences is a fast-growing company, with a lot of personal and professional growth opportunities. We pride ourselves on having close-knit people who are leaders in the life sciences industry. We recognize top talents and provide pathways to prosperity for those willing to put in the work by ensuring we actively promote from within. If you are looking to grow personally and professionally, this is a great opportunity for you. We offer -

- Competitive pay
- PTO and holiday pay
- Health, Dental, and Vision insurance
- Health savings account
- Life and disability insurance
- Matching 401K
- Tuition reimbursement program

In this role you will:

- Be responsible for all activities required for the proper care and maintenance of animals, including routine animal husbandry, while maintaining the quality and health of research animals.
- Provide appropriate food and water to animals following SOPs and approved protocols.
- Sanitize and decontaminate all areas of the animal facility, perform daily water bottle and cage checks, cage changing, and/or cage cleaning as required in accordance with applicable SOPs and safety procedures.
- Follow the manufacturer's instructions in operating cage wash and facility equipment.
- Review and comply with all SOP and quality assurance standards in accordance with established guidelines.
- Record animal health concerns per SOP and report any abnormal conditions of the animal rooms, facility, or immediate vicinity to the Veterinarian and/or supervisor.
- Receive, examine, transfer, identify and properly house incoming shipments in accordance with SOPs.

- Dispose of waste and animal carcasses following appropriate SOPs.
- Ensure the integrity of equipment used and follow all procedures necessary to maintain animal housing areas, and lab equipment/materials, including entry of personnel and equipment into the facility, room, or other controlled areas.
- Transports equipment and supplies following established foot patterns and room order.
- Ensure the use of supplies in accordance with safety guidelines and procedures.
- Operate equipment and use supplies in accordance with safety guidelines.
- Maintain and stock all animal holding, necropsy, and procedure rooms.
- Perform euthanasia of animals, and other special diagnostic tests, as directed.
- Provide support to Laboratory Animal Technicians and Veterinarians in completing husbandry duties as needed.
- Performs other duties as assigned.

This is for you if ...

- You care about animals.
- You follow verbal and written instructions and exhibit interpersonal skills that are conducive to effective communication and contribute to a congenial work environment.
- You maintain a positive work atmosphere by behaving and communicating in a professional manner with clients, customers, coworkers, and supervisors.
- You can read, write, speak and understand English.
- You are computer literate.
- You care deeply about documenting processes and following due diligence.
- We called your past classmates/co-workers/supervisors, and they had attested that you are a great team player, and very collaborative.

Ideally, we'd like to see:

- High school diploma or general education degree (GED) required.
- Minimum of one-year related animal care and handling experience required. One year of rodent husbandry experience is preferred.
- An equivalent combination of education and experience may be accepted as a satisfactory substitute for the specific education and experience listed above.
- AALAS certification at the Assistant Laboratory Animal Technician level (ALAT) is preferred but not required.

Equal employment opportunity

At Noble Life Sciences, we are passionate about diversity, equity, and inclusion. Our mission is to provide pathways to prosperity for those willing to put in the work. As such, we pride ourselves in being an equal opportunity employer and encourage applications from diverse backgrounds to apply.

Pay Range:

\$15.00 - \$18.00/Hour DOE

Position Type

Full time - May be required to work some weekends or later hours to tend to animal care or animal care-related duties.

Where you will be working ...

Onsite/Facility location

Physical Requirements

The physical demands described here are representatives of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to sit, use hands to handle or feel, and talk or hear. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stoop, kneel, crouch, or crawl. The employee may frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment

While performing the duties of this job, the employee frequently works near moving mechanical parts; with laboratory animal caging of various species including rodents, non-rodents such as Guinea Pigs, Rabbits, Ferrets, and large animals such as Swine, Sheep, and Goats. The employee is frequently exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, biohazard materials, and the risk of electrical shock. The noise level in the work environment is usually moderate.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by individuals assigned this position. They are not intended to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified.

*** As a condition of employment with Noble Life Sciences, you are required to provide proof that you are fully vaccinated for Covid-19 or qualify for an exemption. Accordingly, employment is conditioned on providing proof of vaccination or having an approved exemption prior to starting employment. Noble Life Sciences provides reasonable accommodations consistent with legal requirements ***

Qualified candidates interested in this opportunity should submit their resumes to careers@noblelifesci.com

Thank you for your interest! We really look forward to hearing from you.