



## **Position: Junior Research Assistant**

Noble Life Sciences (Noble) is an award-winning small but rapidly growing business. A preclinical contract research organization (CRO), providing services in the fields of drug, vaccine, and medical device development and testing. Services offered range from early product discovery through GLP-compliant studies for regulatory submissions. The company offers integrated preclinical drug development services including cellular and animal disease model design and development, non-GLP and GLP efficacy, toxicity, biodistribution, and product release studies in a broad range of animal species.

You can learn more about our company and our values at [www.noblelifesci.com](http://www.noblelifesci.com)

## **What's in it for you:**

Noble Life Sciences is a fast-growing company, with a lot of personal and professional growth opportunities. We pride ourselves on having close-knit people who are leaders in the life sciences industry. We recognize top talents and provide pathways to prosperity for those willing to put in the work by ensuring we actively promote from within. If you are looking to grow personally and professionally, this is a great opportunity for you. We offer:

- Competitive pay
- PTO and holiday pay
- Health, Dental, and Vision insurance
- Health savings account
- Life and disability insurance
- Matching 401K
- Tuition reimbursement program

## **In this role you will be:**

- Responsibilities of the Junior Research Associate will be performed under the direct supervision of the Scientist(s) and/or the Study Director(s).
- Assist Scientist(s) and/or Study Director(s) in determining staffing requirements and scheduling.
- Ensure all supplies necessary to conduct the projects as specified by the protocols and/or SOPs are available and properly prepared and documented.
- Prepare all study and data forms required to conduct the projects as specified by the protocols and/or SOPs.
- Assist in preparing event schedules and documenting all critical events to occur.
- Assist in conducting and/or overseeing data management (i.e., data review, data entry, quality control, and quality assurance).
- Maintain lab notebooks, document experimental procedures and associated data, and assist in writing study protocols and reports and technical white papers as applicable.

- Conduct various laboratory procedures and operate analytical instruments (i.e., qPCR, flow cytometer, spectrophotometer, etc.) under the supervision of a supervising scientist(s).
- Train and supervise laboratory technicians as applicable.
- Assist in writing deviations and preparing responses to quality assurance audits.
- Maintain quality, safety and/or infection control standards.
- Other related duties as assigned.

### **This is for you if ...**

- You care deeply about documenting processes, and you are diligent.
- You pay attention to details, you are very organized, and meet deliverables in a highly dynamic working environment.
- Possess the ability to collaborate and ensure the studies are of high quality, completed on time, and in compliance with regulations and procedures.
- We called your past classmates/co-workers/supervisors, and they had attested that you are a great collaborator and team player.

### **Ideally, we'd like to see:**

- Bachelor's degree in biological sciences, biomedical engineering, or a related field.
- Experience working with small and large laboratory animal models.
- Experience with GLP-compliant studies is highly desirable.
- Excellent time management and organizational skills.
- Good scientific writing skills
- Ability to work as part of a team.

### **Salary:**

DOE

### **Position Type**

Full time

### **Where you will be working ...**

On-site

### **Physical Requirements**

The physical demands described here are representatives of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to sit, use hands to handle or feel, and talk or hear. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand, walk, stoop, kneel, crouch, or crawl. The employee may frequently lift and/or move up to 15 pounds and occasionally lift and/or move up to 30 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. The work environment may consist of moderate noise (i.e. business office computers, phones, printers, and light traffic). The employee must have the ability to work in a small cubicle and the ability to sit at a computer terminal for an extended period.

### **Equal employment opportunity**

At Noble Life Sciences, we are passionate about diversity, equity, and inclusion. Our mission is to provide pathways to prosperity for those willing to put in the work. As such, we pride ourselves in being an equal opportunity employer and encourage applications from diverse backgrounds to apply.

### **Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by individuals assigned this position. They are not intended to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified.

\*\*\* As a condition of employment with Noble Life Sciences, you are required to provide proof that you are fully vaccinated for Covid-19. Accordingly, employment is conditioned on providing proof of vaccination prior to starting employment. Noble Life Sciences provides reasonable accommodations consistent with legal requirements \*\*\*

Qualified candidates interested in this opportunity should submit their resumes to [careers@noblelifesci.com](mailto:careers@noblelifesci.com)

Thank you for your interest! We really look forward to hearing from you.